

# CERTIFICATE

awarded to moderator

**Anna Svirina**

for the moderation of sessions of the sub-theme

Management intelligence for smart,  
sustainable and inclusive economy

at

**INTERNATIONAL SCIENTIFIC CONFERENCE  
„ECONOMICS AND MANAGEMENT – 2015“**

hosted by

School of Economics and Business  
Kaunas University of Technology  
held in Kaunas, Lithuania, May 6-8, 2015

Chair of Program Committee / Edita Gimžauskienė



**20<sup>th</sup>**  
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**ICEM**  
**2015**

INTERNATIONAL  
SCIENTIFIC CONFERENCE  
ECONOMICS AND MANAGEMENT

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this is to certify that the paper

**The Influence of Motivation to Innovate on the  
Innovation Development Process: a Case  
Study on Russian Manufacturing Enterprises**

by

Anna Svirina, Rafael Kashapov, Rustem Khamidullin,  
Natalia Baturova

was presented at the  
International Scientific Conference  
**"ECONOMICS AND MANAGEMENT – 2015"**

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